EVERPEAK
COMPANY LTD.

EVERPEAK COMPANY LIMITED

COMPANY PROFILE

CORPORATE INFORMATION

Registered Office	**Region Morogoro, District Morogoro CBD, Ward Mazimbu, Postal Code 67115, Near Catholic Church Modeco**
P.O. Box	2009
Email	info@everpeaky.com
Telephone	+255 684 414 025
Website	www.everpeaky.com
CEO & Founder	Kelvin Samson Ramadhani

TABLE OF CONTENTS

1. 1. COMPANY OVERVIEW
2. 2. ABOUT US
3. 3. VISION, MISSION & CORE VALUES
4. 4. BUSINESS DIVISIONS
5. 5. PRODUCTS PORTFOLIO
6. 6. GLOBAL MARKETS, SUPPLY CHAIN & QUALITY ASSURANCE
7. 7. GLOBAL IMPACT & SUSTAINABILITY
8. 8. LEADERSHIP & GOVERNANCE
9. 9. SECURITY, TRUST & COMPLIANCE
10. 10. INVESTORS, PARTNERSHIPS & BUSINESS OPPORTUNITIES
11. 11. OUR BUSINESS MODEL & VALUE CREATION
12. 12. CORPORATE COMMUNICATIONS, NEWS & MEDIA
13. 13. DIGITAL INNOVATION & TECHNOLOGY
14. 14. OUR COMMITMENT & FUTURE DIRECTION

1. COMPANY OVERVIEW

EVERPEAK COMPANY LIMITED is a Tanzania-based agricultural trading company focused on agricultural production and the trade of agricultural commodities in domestic and international markets. Incorporated on 30 December 2025, the company operates across agricultural commodity trade, agricultural technology and equipment, planting materials, and related agricultural business solutions.

Our long-term ambition is to develop into a leading integrated agribusiness enterprise through global trade, technology, agricultural development, and value creation.

2. ABOUT US

Incorporated on 30 December 2025, EVERPEAK COMPANY LIMITED is a Tanzania-based global agricultural trading company focused on agricultural production and the trade of agricultural commodities in international markets.

Our core business focuses on premium fresh produce, dried produce, spices, vegetables, grains, and other agricultural products. Beyond trade, we provide complementary agricultural solutions, including quality fruit seedlings, irrigation systems, greenhouse technologies, agricultural machinery, and modern farming services.

With business connections across Europe, the Middle East, Asia, and Africa, EVERPEAK aims to strengthen agricultural supply chains, expand market opportunities, invest in agricultural production, and meet growing global demand for quality agricultural products.

3. VISION, MISSION & CORE VALUES

OUR VISION

To build EVERPEAK into a leading integrated agribusiness enterprise, transforming agriculture through global trade, production, industrial development, advanced technology, digital innovation, and sustainable value creation.

OUR MISSION

To produce, develop, and trade quality agricultural commodities in domestic and international markets, deliver integrated farming solutions, advance technology and digital innovation, develop value-adding agricultural enterprises, and build trusted partnerships that create lasting economic, social, and environmental value.

OUR CORE VALUES

1. INTEGRITY

We uphold honesty, transparency, accountability, and ethical conduct in every business relationship and operation.

2. EXCELLENCE

We pursue the highest standards of quality, performance, professionalism, and operational efficiency.

3. INNOVATION

We embrace creativity, advanced technologies, and digital solutions to drive progress and create new opportunities.

4. PARTNERSHIP

We build trusted, mutually beneficial relationships with customers, employees, investors, suppliers, and strategic partners.

5. SUSTAINABILITY

We promote responsible resource management, environmental stewardship, and long-term economic and social value creation.

6. GROWTH

We pursue continuous improvement, strategic expansion, and long-term business development through learning and disciplined execution.

7. PEOPLE & IMPACT

We value people, empower talent, and strive to create meaningful, lasting benefits for communities and society.

4. BUSINESS DIVISIONS

4.1. GLOBAL AGRICULTURAL TRADE

Production, sourcing, supply, and trading of agricultural commodities for domestic and international markets, including fresh produce, dried produce, spices, grains, and other agricultural products.

4.2. AGRICULTURAL TECHNOLOGY & SOLUTIONS

Provision of irrigation systems, greenhouse technologies and materials, agricultural machinery, and modern farming solutions to support efficient agricultural production and farm development.

4.3. FRUIT SEEDLINGS & NURSERY SOLUTIONS

Supply of quality fruit seedlings and planting materials to support orchard establishment, commercial fruit production, and long-term agricultural investment.

4.4. DIGITAL AGRICULTURE & BUSINESS INNOVATION

Development and adoption of appropriate digital technologies to support agricultural trade, customer engagement, business coordination, and technology-enabled agricultural solutions as the company's capabilities expand.

5. PRODUCTS PORTFOLIO

5.1. GLOBAL AGRICULTURAL COMMODITIES

- Fresh Produce
- Dried Agricultural Products
- Spices & Herbs
- Vegetables
- Grains & Cereals

5.2. AGRICULTURAL TECHNOLOGY & EQUIPMENT

- Irrigation Equipment & Systems
- Greenhouse Systems & Materials
- Agricultural Machinery & Equipment

5.3. PLANTING MATERIALS & NURSERY PRODUCTS

- Quality Fruit Seedlings
- Other Planting Materials

6. GLOBAL MARKETS, SUPPLY CHAIN & QUALITY ASSURANCE

6.1. GLOBAL MARKETS — 17 TARGET COUNTRIES

Europe: Netherlands, France, Germany, United Kingdom.

Middle East: United Arab Emirates, Saudi Arabia, Oman, Qatar.

Asia: India, China, Singapore, Malaysia.

Africa: Kenya, Uganda, Rwanda, South Africa, Egypt.

6.2. SUPPLY CHAIN & SOURCING

EVERPEAK combines produce from its own farming operations, as these develop, with supplies sourced from independent farmers, producers, and agricultural suppliers. This integrated sourcing

approach is designed to broaden sourcing opportunities, strengthen supply availability, and coordinate agricultural commodities in response to customer and market requirements.

Our approach includes production planning, supplier coordination, appropriate product handling and preparation, logistics coordination, and continuous improvement in supply planning.

6.3. QUALITY ASSURANCE

EVERPEAK is committed to maintaining product quality through appropriate internal checks, supplier coordination, and quality assessments based on the product, sourcing arrangement, and buyer requirements.

Our quality assurance approach considers product condition, agreed specifications, appropriate handling, and customer expectations. We aim to strengthen consistency, reliability, and continuous improvement throughout our agricultural supply chain.

7. GLOBAL IMPACT & SUSTAINABILITY

EVERPEAK aims to contribute to agricultural development through agricultural production, international trade, access to modern agricultural technologies, and value creation across agricultural value chains.

Our impact priorities include agricultural production and development, farmer and supplier development, agricultural modernization, market expansion, value addition, and sustainability through responsible resource use and long-term business growth.

We recognize that sustainable growth requires responsible business practices, trusted partnerships, efficient resource management, and positive outcomes for the communities and businesses connected to our operations. Through these priorities, EVERPEAK aspires to contribute to a more productive, resilient, and sustainable agricultural sector.

8. LEADERSHIP & GOVERNANCE

FOUNDER & CHIEF EXECUTIVE OFFICER (CEO)

KELVIN SAMSON RAMADHANI

As Founder and Chief Executive Officer, Kelvin Samson Ramadhani provides strategic leadership and overall direction for EVERPEAK COMPANY LIMITED. His responsibilities include defining the company's vision, driving strategic growth, overseeing international expansion, developing strategic partnerships, pursuing investment opportunities, and guiding the company's long-term development.

MANAGEMENT TEAM

8.1. OPERATIONS MANAGER

The Operations Manager oversees the company's day-to-day agricultural and operational activities to ensure efficiency, productivity, and effective coordination across business functions.

Key Responsibilities:

- Nursery and Seedling Production Management
- Farm Operations and Monitoring
- Workforce Supervision
- Delivery and Logistics Coordination
- Daily Operational Management

8.2. FINANCE MANAGER

The Finance Manager oversees financial planning, record-keeping, budgeting, and financial monitoring to support sound financial management and informed business decisions.

Key Responsibilities:

- Income and Expenditure Recording
- Budget Preparation and Management
- Weekly Financial Reporting
- Financial Planning and Forecasting
- Cash Flow Monitoring

8.3. EXPORT & MARKETING MANAGER

The Export & Marketing Manager leads export market development, customer engagement, brand promotion, and marketing activities to expand EVERPEAK's domestic and international business opportunities.

Key Responsibilities:

- International Buyer Acquisition and Engagement
- Customer Relationship Management and Follow-up
- Social Media and Digital Marketing Management
- Export Market Development and Expansion
- Branding and Public Relations

8.4. TECHNICAL AGRONOMIST

The Technical Agronomist provides technical agricultural support and oversees crop health, farm monitoring, and quality-related practices to promote productive and sustainable agricultural operations.

Key Responsibilities:

- Technical Agricultural Support
- Farm Monitoring and Crop Assessment
- Quality Control and Monitoring

- Crop Health Management
- Pest and Disease Management

GOVERNANCE PRINCIPLES

EVERPEAK COMPANY LIMITED is committed to responsible leadership and effective management guided by the following principles:

- Accountability
- Integrity and Ethical Conduct
- Transparency
- Responsible Resource Management
- Operational Efficiency
- Continuous Improvement

The company's management structure is designed to support effective coordination, clear responsibilities, sound decision-making, and sustainable organizational growth. As EVERPEAK expands, its governance framework and management capabilities will evolve to meet the needs of the business.

9. SECURITY, TRUST & COMPLIANCE

EVERPEAK COMPANY LIMITED is committed to conducting business with integrity, transparency, accountability, and responsible commercial practices. Our approach emphasizes clear communication, responsible handling of business information, proper coordination of relevant product documentation, and compliance with applicable legal, regulatory, and market requirements.

Our key commitments include:

- **Business Integrity & Transparency** — Maintaining ethical business practices and transparent commercial relationships.
- **Documentation & Regulatory Compliance** — Coordinating relevant corporate, operational, and product documentation in accordance with applicable requirements.
- **Product Traceability** — Supporting product identification and traceability where applicable.
- **Data Protection & Confidentiality** — Handling customer and business information responsibly.
- **Quality & Buyer Requirements** — Paying attention to agreed product specifications, handling procedures, and customer requirements.
- **Continuous Compliance Improvement** — Reviewing and improving business practices as the company grows and regulatory requirements evolve.

CERTIFICATIONS & LEGAL DOCUMENTATION

EVERPEAK maintains its corporate registration documents and other relevant business records in support of its operations. Additional regulatory, product, quality, and export documentation is maintained or obtained as applicable to the company's activities and market requirements.

Our documentation framework may include corporate records, applicable regulatory permits, product-related documentation, export documents, and relevant quality certificates where required.

Specific certificate names, issuing authorities, registration numbers, and validity dates are presented only after verification against the original documents. This approach supports transparency, document accuracy, and responsible representation of the company's legal and operational status.

10. INVESTORS, PARTNERSHIPS & BUSINESS OPPORTUNITIES

EVERPEAK COMPANY LIMITED welcomes strategic partnerships and equity investment opportunities aligned with its long-term vision of becoming a leading integrated agribusiness group.

10.1. STRATEGIC PARTNERSHIPS

We seek to establish mutually beneficial partnerships with suitable businesses, institutions, and strategic stakeholders to strengthen agricultural production and trade, expand market access, improve supply chain efficiency, advance agricultural technology, and develop value-added opportunities across agricultural value chains.

10.2. EQUITY INVESTMENT

EVERPEAK is open to exploring equity investment opportunities with suitable investors who share the company's long-term vision and can contribute to its strategic development and growth.

Potential investment opportunities will be considered in line with the company's strategic priorities, business requirements, ownership structure, and applicable legal and regulatory requirements. Any equity investment will be subject to appropriate due diligence, mutually agreed terms, and the necessary corporate approvals and documentation.

10.3. POTENTIAL COLLABORATION AREAS

Potential areas for investment and strategic collaboration include:

- Commercial Agricultural Production
- International Agricultural Trade
- Agricultural Supply Chain Development
- Agricultural Technology & Equipment
- Agricultural Processing & Packaging
- Digital Agriculture & Business Innovation
- Strategic Business Expansion and Value Creation

11. OUR BUSINESS MODEL & VALUE CREATION

EVERPEAK COMPANY LIMITED operates through a diversified agricultural business model encompassing agricultural production, commodity sourcing, international trade, agricultural technology, farming solutions, and strategic business partnerships.

The company combines produce from its own farming operations, as these develop, with products sourced from independent farmers, producers, and agricultural suppliers to support supply availability and respond to domestic and international market requirements.

Our core business areas include agricultural commodity trade; agricultural technology and solutions; planting materials and nursery products; and strategic partnerships and business development.

We aim to create value through agricultural production, efficient supply chain management, access to domestic and international markets, modern farming solutions, and the development of trusted commercial relationships. As the company grows, it intends to explore digital innovation, agricultural processing, value addition, and other opportunities aligned with its long-term vision of becoming a leading integrated agribusiness group.

12. CORPORATE COMMUNICATIONS, NEWS & MEDIA

EVERPEAK COMPANY LIMITED recognizes the importance of clear, consistent, and professional communication in building trust and maintaining strong relationships with customers, suppliers, investors, and strategic business partners.

Our corporate communications approach covers company news and announcements, agricultural insights and industry developments, verified corporate stories and impact updates, professional media engagement, and approved corporate publications.

CORPORATE PUBLICATIONS & MEDIA

EVERPEAK aims to maintain accurate, consistent, and professional communication across its official channels and business materials. Company updates, corporate stories, and impact statements are published based on verified information and authorized company records.

Approved corporate materials may include the Company Profile, product portfolio, corporate presentations, official announcements, and other authorized business documents.

Through responsible communication and professional media engagement, EVERPEAK seeks to strengthen its corporate identity, enhance stakeholder confidence, and support its long-term business development.

13. DIGITAL INNOVATION & TECHNOLOGY

EVERPEAK COMPANY LIMITED recognizes digital innovation and technology as important drivers of modern agricultural trade, business efficiency, and long-term agribusiness development.

Our digital development strategy includes digital business solutions and the planned development of the Everpeak App, the Farm Visualizer feature, and the Digital Headquarters. These initiatives are intended to support business coordination, agricultural visualization, stakeholder engagement, and technology-enabled growth as the company's digital capabilities evolve.

EVERPEAK aims to develop its digital capabilities progressively, guided by practical business needs, stakeholder requirements, technological advancements, and its long-term vision for agricultural innovation. All planned digital initiatives remain subject to development, implementation, and the company's strategic priorities.

14. OUR COMMITMENT & FUTURE DIRECTION

EVERPEAK COMPANY LIMITED is committed to building a trusted, growth-oriented agribusiness enterprise focused on agricultural production, commodity trading, technological advancement, and long-term value creation across domestic and international markets.

Our commitment is grounded in integrity, quality, responsible business practices, innovation, and continuous development. We aim to strengthen agricultural production and trade while expanding our contribution to agricultural technology, modern farming solutions, planting materials, and emerging opportunities across agricultural value chains.

Looking ahead, EVERPEAK aspires to develop into a leading integrated agribusiness group through strategic investments, agricultural development, market expansion, technology adoption, value addition, and responsible business growth.

Our focus remains on creating lasting value for customers, farmers, suppliers, employees, investors, business partners, and the communities connected to our activities.

Through a long-term vision and a commitment to continuous improvement, EVERPEAK seeks to contribute to a more productive, innovative, and sustainable agricultural sector while building a strong foundation for future business expansion.

CONTACT EVERPEAK

EVERPEAK COMPANY LIMITED

Registered Office:
Morogoro, Tanzania
Postal Code: 67115
Near Catholic Church, Modeco

P.O. Box: 2009

Email: info@everpeaky.com

Telephone: +255 684 414 025

Website: www.everpeaky.com

Founder & Chief Executive Officer (CEO):
Kelvin Samson Ramadhani

SHAPING THE FUTURE.